District Readiness
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District Readiness

On-campus safety & emergency preparedness — led by retired law enforcement.
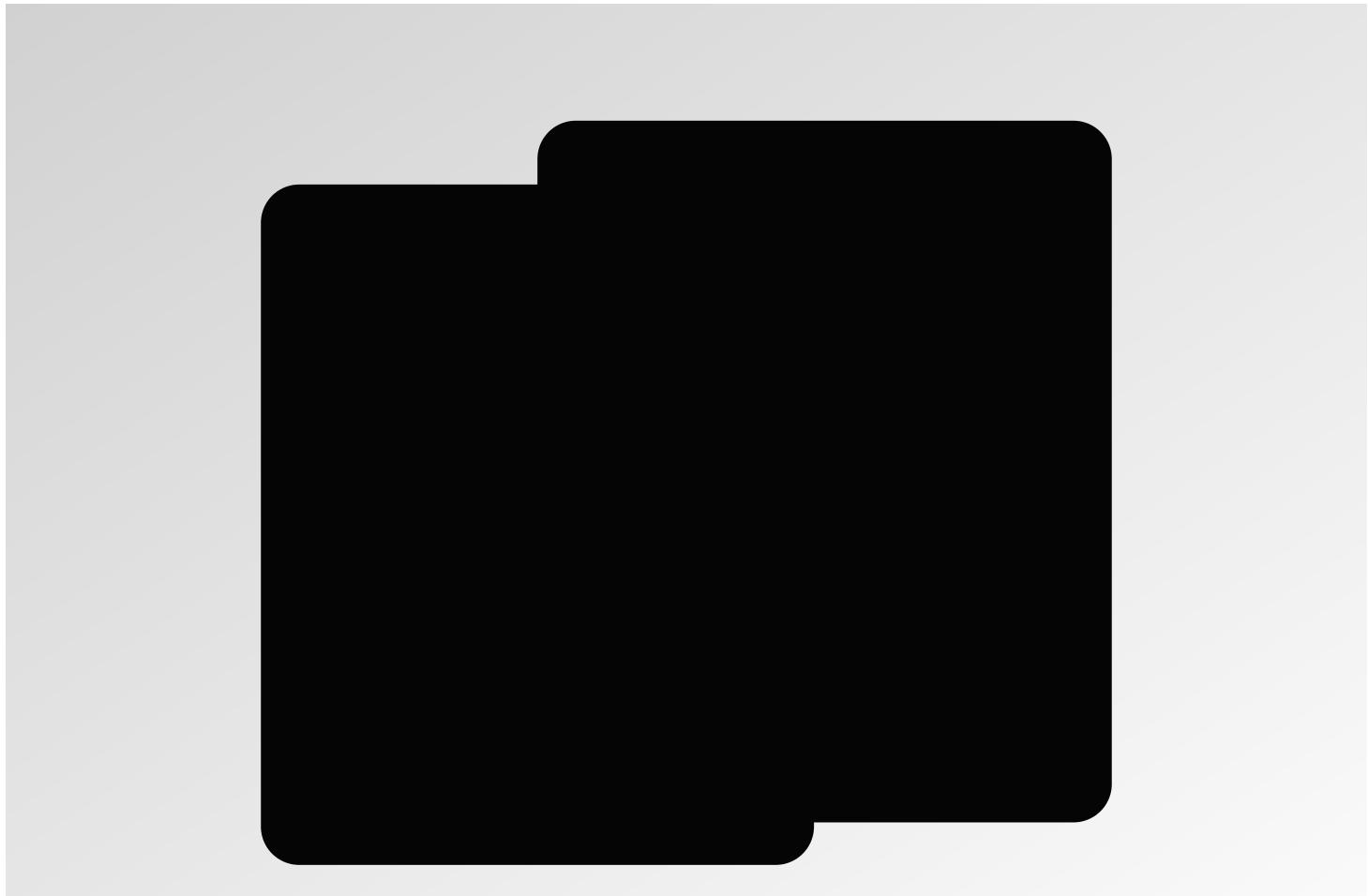
Summary

A governance-forward readiness program for mid-size districts (4–10 schools). Includes assessment, plans, training, exercises, and board- visible reporting—plus support to hire a retired law enforcement professional to coordinate implementation across campuses.

Best for
Districts that want consistency, documentation, and a repeatable cadence across campuses.
Model
District hires the on-campus professional; vendor provides program + staffing support.
Time-to-impact
Initial rollout in ~10 weeks, then ongoing improvement cadence.
Tone
Trauma-informed, school-appropriate, procurement-friendly.

Scope & deliverables

- Baseline assessment: document review, campus walkthroughs, stakeholder interviews, and a prioritized recommendations summary.
- District plan + campus playbooks: consistent procedures and roles across all campuses.
- Training package: staff training sessions with completion tracking and refresh cadence.
- Exercises + drill support: tabletop exercises, drill planning support, and after-action improvements.
- Communications & reunification planning: documented internal and family communication workflows.
- Monthly reporting: a board-readable update format (status, completion, and improvement actions).

Implementation timeline (30/60/90)
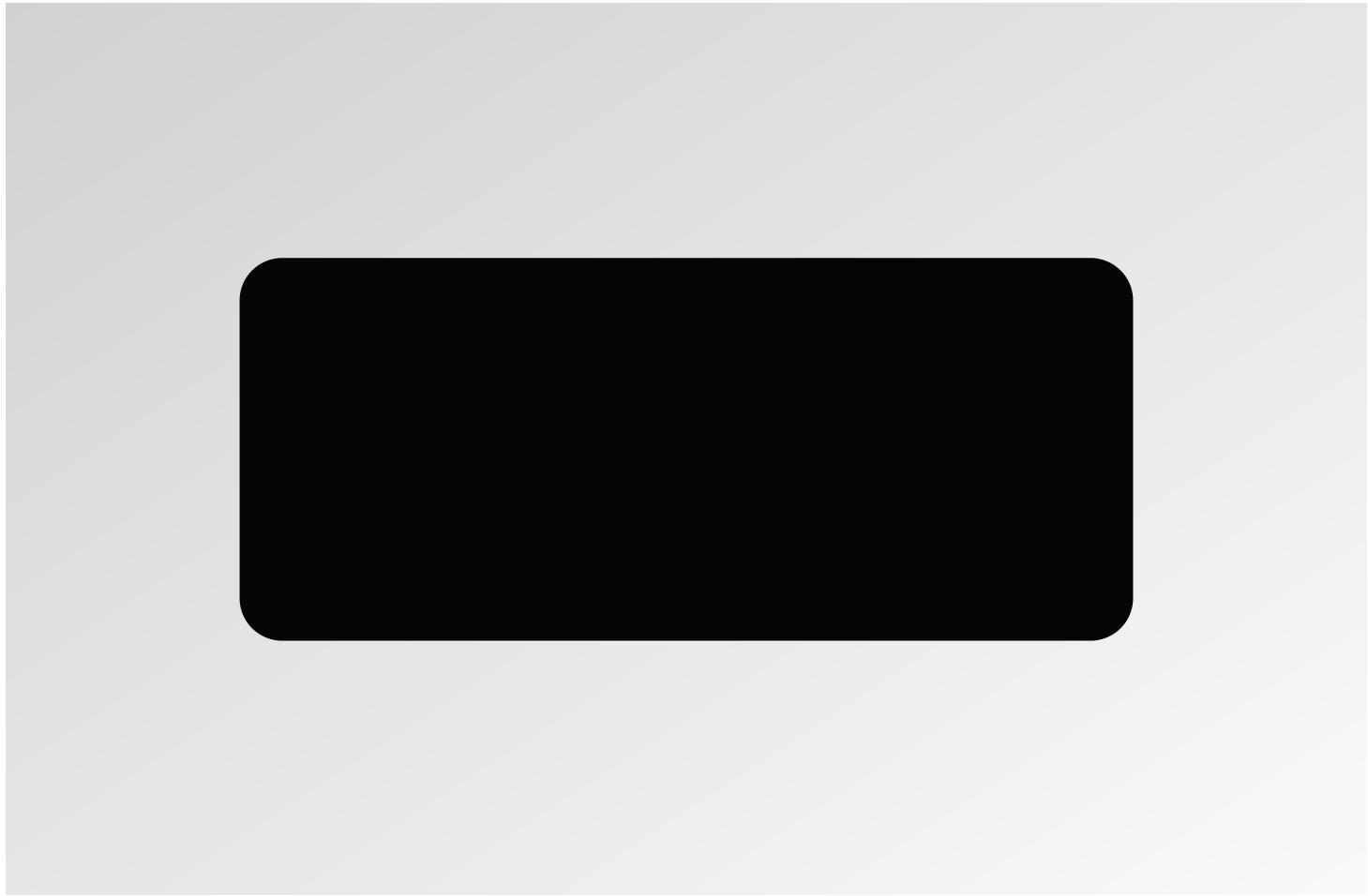
- Days 1–30: discovery, baseline assessment, role design, and campus walkthroughs.
- Days 31–60: district plan, campus playbooks, training calendar, and reporting templates.
- Days 61–90: tabletop exercises, drill support, and after-action improvements; refine documentation based on learning.

Staffing support (district hires)

The district hires the on-campus safety professional directly (often a retired law enforcement professional). This keeps governance and supervision in-district.

- Role design: responsibilities, boundaries, reporting lines
- Recruiting support: sourcing, interview rubric, references
- Onboarding plan: 30/60/90 day expectations and integration plan

Board vote checklist

- Is the scope clear and deliverables measurable?
- Do we have a realistic rollout plan aligned to the school calendar?
- Is there a documentation trail and a monthly reporting cadence?
- Are staff roles and boundaries clearly defined?
- Is the program school-appropriate and trauma-informed?

RFP language snippet

Vendor shall provide a district-wide safety and emergency preparedness program for a mid-size district (approximately 4–10 schools), including assessment, planning, staff training, tabletop exercises, drill support, communications/reunification planning, and an ongoing reporting cadence. Vendor shall also provide support for the district's hiring and onboarding of a retired law enforcement professional to coordinate readiness across campuses.

Notes & disclaimers

- Policies, staffing, and implementation details vary by district, state, and local requirements.
- No program can guarantee an outcome.
- Student-facing content must remain age-appropriate and trauma-informed.

Website: District Readiness
District Readiness

Board-ready safety & emergency preparedness for mid-size districts.

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Illustrations are original artwork created for this site.